

PAS 99 Integrated Management System Readiness Checklist

A practical checklist for integrating ISO 9001, 14001, 45001 and 22000 into one common framework

[PAS 99](#) · [ISO 9001](#) · [ISO 14001](#) · [ISO 45001](#) · [ISO 22000](#)

PAS 99 is BSI's specification for integrating two or more management system standards into one common framework, built around the shared high-level structure modern ISO standards already have. This checklist covers what integration actually requires, standard by standard and clause by clause.

A Scope & Common Structure

- ☐ List every management system standard currently certified or targeted for integration
- ☐ Confirm each standard's clause structure against PAS 99's common framework
- ☐ Identify which clauses are already genuinely shared versus duplicated across standards
- ☐ Define the scope of the integrated system — sites, business units, processes covered

B Policy & Objectives

- ☐ Replace separate policies per standard with one integrated policy statement
- ☐ Set integrated objectives that address requirements from every standard in scope
- ☐ Confirm leadership commitment covers the integrated system, not one certificate at a time
- ☐ Communicate the integrated policy and objectives to all affected roles

C Document Control

- ☐ Identify procedures that currently exist once per standard and consolidate where genuinely shared
- ☐ Establish one document control and version management process across the integrated system
- ☐ Remove duplicate or conflicting versions of the same procedure held under different standards
- ☐ Confirm document access reflects the integrated structure, not the old per-standard silos

D Risk & Planning

- ☐ Assess risks and opportunities across the integrated scope, not per standard
- ☐ Confirm legal and other requirements are tracked once across all applicable standards
- ☐ Plan changes to the management system with impact assessed across every integrated standard
- ☐ Align planning cycles so all standards are considered together, not on separate timelines

E Operational Control

- ☐ Map operational controls that serve more than one standard and run them as one process
- ☐ Confirm competence, training and awareness requirements are addressed once across the integrated scope
- ☐ Standardise supplier and outsourced-process controls across every relevant standard
- ☐ Ensure emergency preparedness and change management cover the full integrated scope

F Consolidated Audit Programme

- ☐ Build one internal audit programme covering every certified standard in the integration
- ☐ Confirm auditor competence spans the standards being audited together, or assign appropriately
- ☐ Audit shared processes once against the combined requirements, not once per standard
- ☐ Track findings against the integrated system, with a clear line back to the specific standard(s) affected

G Management Review & Improvement

- ☐ Hold one management review covering every standard in the integrated system
- ☐ Report performance, nonconformances and audit results across all standards in a single dataset
- ☐ Track corrective actions and continual improvement across the integrated system, not per silo
- ☐ Confirm certification bodies' surveillance schedules are coordinated where possible